

ST ANDREW'S CE (VA) JUNIOR SCHOOL
Person Specification – Midday Supervisor Scale 1b SCP 2

Criteria	Essential (E) Desirable (D)	Method of Assessment Application (A) Interview (I) References (R) Observation (O)
Qualifications		
First Aid qualification	D	A
Team Teach training	D	A
Safeguarding training	D	A
Experience		
Experience of working with young children	E	A/I/R
Experience of implementing behaviour strategies with primary age children	E	A/I/R
Experience of working in a small team	D	A/I/R
Knowledge and skills		
Ability to listen and communicate effectively with colleagues and children	E	A/I/R
Ability to organise and play games with children	E	A/I/R
Ability to encourage high standards of pupil behaviour at all times	E	A/I/R
Ability to protect the safety and welfare of children	E	A/I/R
Ability to maintain confidentiality	E	A/I/R
Ability to work as part of a team and follow the directions of your line manager	E	A/I/R
Ability to maintain confidentiality	E	A/I/R
Ability to work on own initiative	D	A/I/R
Initiative/ Circumstances		
Willing to establish and develop positive working relationships with pupils and staff	E	A/I/R
Willingness to engage in physical activities with the children	E	A/I/R
Willingness to undertake training made available	E	A/I/R
Willingness to undertake first aid training and administer first aid in school	E	A/I
Patient and caring disposition and the willingness to tend to and comfort sick children	E	A/I/R
Good personal time management, punctuality and reliable attendance	E	A/I

(E) – essential criteria (candidates must demonstrate that they have the ability to fulfil these aspects of the job description on day 1 of the post and without any additional training)

(D) – desirable criteria (the candidate must demonstrate the ability to be able to fulfil the desirable criteria of the post, with training and support)

All candidates will be short listed against the essential criteria. Only those candidates whose written application fulfils the requirements of the essential criteria will be shortlisted for interview. If a large number of candidates meet all the essential criteria, the panel will then consider the desirable criteria within the job specification.