

**St Andrew’s CE (VA) Infant & Juniors Schools
Election of Parent Governors**

Ballot Form – Information for Parents

The following candidates have been nominated for parent governorship at this federation. The period of office will be for 4 years, unless the elected parent resigns within that period. Below is a brief statement written by each candidate in support of their nomination.

There is 1 vacancy. You may therefore vote for only 1 person. If you vote for more than the number of vacancies, the ballot paper will be declared void.

Please return the ballot form to the returning officer, Pam Gunter, Clerk to Governors by email to pgunter@standrews.calderdale.sch.uk no later than **12 noon on Friday 7th February 2025**. Paper ballot papers can be collected from the offices at both schools if required. Only 1 vote per parent of a child attending the school is permitted.

Name of Candidate	STATEMENT
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<p>Lauren Peacock</p>	<p>I have a child in Year 1 and another joining Reception in September so I will be part of the school community for some years to come. It’s therefore of great importance to me that the school has robust, effective policies to support an inclusive and successful experience for all.</p> <p>I have 15 years’ experience in the banking and finance industry in a range of roles and areas including, personal current accounts, savings and sustainability in sourcing/supply chain. I am an experienced line manager and have supported colleagues through some of the toughest times of their lives, as well as helping them address and overcome performance issues.</p> <p>In my years as a line manager I have gained experience in many HR processes including attendance, performance management, conduct, grievance and complaints, disciplinary, parental leave policies and the right to request flexible working arrangements.</p> <p>Personal growth and development planning are very important to me and I commit time each week to undertake active learning.</p> <p>In my employment I complete quarterly training on health and safety, cyber security, keeping sensitive data safe, anti-bribery and corruption, health and wellbeing, recognising and addressing abuse and inclusion and diversity. It is every colleague’s personal responsibility to be aware of these things, remain vigilant to risk and put learning into practice. I am committed to completing any training relevant to the role of parent governor and would take this very seriously.</p> <p>I am currently awaiting the return of my DBS enhanced disclosure so I can volunteer at St Andrew’s to gain insight into the daily life of staff and students. I am seriously considering re-training as a primary school teacher and want to learn as much as possible about the reality of school life and gain valuable experience before making any applications. I hope the experience and skills I bring will be a benefit to the school family.</p> <p>I am responsible for planning my own time at work so can be flexible to attend meetings. I am a confident person who is not afraid to challenge in the right way to reach the right outcome. I believe the personal, parental and professional experience I have would be an asset to the community of St Andrew’s and would be very pleased and excited to take on the role of parent governor.</p>
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**Amy
Teal**

I would like to apply for the role of Parent Governor as I am passionate about both my children's education and their educational futures, along with those in my local community.

I currently have a son in Year 5 with my youngest son joining the infants in September. I am keen to help not only shape their educations, but also support the school. My eldest son was a Year 2 transfer to St Andrew's and to say I'm grateful for what St Andrew's did to support him would be an understatement. He was severely failed by his previous school and arrived in Year 2, undiagnosed for long suspected ADHD but also behind in all subjects. Three years later, my son is now thriving. The school supports his additional needs in such a way that he now believes that his ADHD is his super power and not something negative. I have nothing but respect for every single bit of support and for always putting the mind at ease of a sometimes scared parent. This spurs me on to be part of helping and supporting St Andrew's as part of their Governing Body.

Professionally I am a HR Manager for a Manufacturing company in Huddersfield. I also currently form part of the Senior Management Team of around 13 individuals from various Divisions within the company to support the day to day running of the business. Previous to this I worked for Yorkshire Water in HR for a number of years.

In line with my role in HR, I understand the importance of confidentiality, healthy discussion and debate, welfare and wellbeing of individuals and the complexity of recruitment. I train / provide training and support for staff, not only for my department but others across the business. I also provide all in house management training. I create business development plans for my area and report on cost, spend, budget and KPI's. I write and implement all policies and procedures for the business as well as overseeing all internal investigations and disciplinary procedures. In addition to this I am a trained HR Business Partner, the core skills being strategy, leadership, effective change and budgets.

I would like to contribute to the future work of the board by sharing all my skills, helping to support the school with their development plans. Weighing up the options for spend and budgets. Ideas where to gain more funding or support. I am also keen to support and help establish the aims and policies of the school.

In order to achieve this, I am willing to undergo training. Although my current professional role is an extremely important one and requires my up most dedication to the business, with notice I can be available to attend school meetings and be contactable when required.

Please vote via the form below

Ballot Form

Name of candidate	Mark chosen candidate(s) with an X below
Lauren Peacock	
Amy Teal	

DO NOT SIGN THIS FORM

NO DUPLICATE OF THIS FORM WILL BE ISSUED