



## St Andrew's C.E. (VA) Infant & Junior Schools Federation

Lightcliffe Road, Brighouse HD6 2HH  
Waterloo Road, Brighouse HD6 2AN

*'Promoting Excellence in a Caring Christian Community'*



### Higher Level Teaching Assistant (HLTA) (permanent position)

**31.25 hours – Monday – Friday - term time only - 8:30am – 3:25pm**  
**Scale 4 (7-11)**  
**FTE £26,403 - £28,142**  
**(actual salary £19,126 - £20,386)**

We are looking for a highly motivated and talented individual to join our successful Church of England School. You will be based at our Junior School and will ideally have previous experience of covering in KS2 year groups and have HLTA status or equivalent.

#### **We are looking for someone who:**

- Is able to work unsupervised / work as a team as directed by the Executive Headteacher, Assistant Head or Class Teachers supporting and delivering learning to classes, groups and individuals.
- Is proficient in the use of ICT in the classroom, including the use of interactive boards.
- Can provide short-term cover for the class teacher (for PPA, training release etc.)
- Is able to maintain high standards of behaviour, ensuring continuity in the class teacher's absence and acting in accordance with the school's behaviour policy.

#### **About Us**

St Andrew's CE (VA) Junior School is a happy, inclusive two-form entry school. Our school has been rated 'Outstanding' in our most recent Ofsted and were found to be enabling the children to flourish in our most recent SIAMS inspection. We have an incredible team of staff and supportive governors who work well together to make our school a warm and welcoming place to be. We take great pride in providing an excellent all round education for all of our pupils.

We can offer you:

- A well-resourced, attractive and spacious working environment
- Happy children who are enthusiastic about their learning
- Support and networking opportunities across the two schools in our Federation
- Robust continued professional development – we have a proven track-record of supporting and developing our staff.

**For more information about the posts, or to arrange a visit, please phone 01484 712895 between 9:00am and 3:00pm.**

*The school is committed to safeguarding the rights, welfare and safety of all children. The successful applicant will be subject to an enhanced Criminal Record Check (Disclosure) from the Disclosure and Barring Service before the appointment is confirmed.*

**Further details and application form can be obtained from the school website.**

**Completed application forms should be returned to the school office or by email to: [admin@st-andrews-inf.calderdale.sch.uk](mailto:admin@st-andrews-inf.calderdale.sch.uk) by 9am on Tuesday 17<sup>th</sup> March 2026.**

We anticipate that interviews will be held **w/c 23<sup>rd</sup> March.**