

ST ANDREW'S CE (VA) INFANT & JUNIOR SCHOOLS FEDERATION
Person Specification – Midday Supervisor Scale 1b SCP 2

Criteria	Essential (E) Desirable (D)	Method of Assessment Application (A) Interview (I) References (R) Observation (O)
Qualifications		
Recent First Aid qualification	D	A
Team Teach/Price training	D	A
Safeguarding training	D	A
Experience		
Experience of working with young children	E	A/I/R
Experience of implementing behaviour strategies with primary age children	E	A/I/R
Experience of working in a small team	D	A/I/R
Knowledge and skills		
Ability to listen and communicate effectively with colleagues and children	E	A/I/R
Ability to organise and play games with children	E	A/I/R
Ability to encourage high standards of pupil behaviour at all times	E	A/I/R
Ability to protect the safety and welfare of children	E	A/I/R
Ability to maintain confidentiality	E	A/I/R
Ability to work as part of a team and follow the directions of your line manager	E	A/I/R
Ability to maintain confidentiality	E	A/I/R
Ability to work on own initiative	D	A/I/R
Initiative/ Circumstances		
Willing to establish and develop positive working relationships with pupils and staff	E	A/I/R
Willingness to engage in physical activities with the children	E	A/I/R
Willingness to undertake training made available	E	A/I/R
Willingness to undertake first aid training and administer first aid in school	E	A/I
Patient and caring disposition and the willingness to tend to and comfort sick children	E	A/I/R
Good personal time management, punctuality and reliable attendance	E	A/I